



# THE COMMUNICATOR

Volume 12, Issue 2,  
Spring/Summer 2014

Grant County Employee Newsletter

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Anyone wishing to have a specific subject discussed in a future newsletter may contact Joyce Roling at 723-2045 or [jroling@co.grant.wi.gov](mailto:jroling@co.grant.wi.gov).



## Meet the County Board Chair...

Robert Keeney was elected Grant County Board Chair at the April meeting. Bob has been on the County Board of Supervisors since 2004 serving on many different committees and was First Vice Chair previously for 2 terms. He resides in Mount Hope where he is the Village Clerk, operated a Bobcat Dealership for 27 years, and currently operates a dairy farm with his wife Mary, his son Tom, Tom's wife Beth and his grandson, Ivan.

Chairman Keeney has been busy since his election to the post working on the contracts for restoration to the Courthouse, working with a team on the implementation of a wage schedule, and planning for the future needs of Grant County. At a recent Department Head meeting, Bob introduced a new concept to encourage Grant County to work as a TEAM. **Transparent Efficient Accountable Management** will open communication throughout the county and provide services in a timely, cost effective manner. As Chair, Bob has plans for the Administrative Committee to look at planning strategies for buildings and other capital improvement projects for the next 10 years and beyond. Budgets are always a concern, so developing a plan to wisely use the funds the County handles is an important tool that Bob wants to see implemented while he is Chairman.

"I look forward to the challenge of the position, meeting and working with staff, and providing Grant County residents with services and opportunities. Feel free to contact me with any concerns, as it is difficult to take care of issues if they are not brought to the County's attention."

## 2014 HRA Rollover (Additional Benefit)

The 2014 HRA Rollover (Additional Benefit) has been calculated and disbursed for qualifying deductibles. Please contact the Third Party Administrators (TPA) should you have payment or balance questions.

EBC (Dean Health Ins.)  
(800)346-2126 [www.ebcflex.com](http://www.ebcflex.com)

Health Choices (Medical Associates)  
(866)390-3872 [www.mahealthcare.com](http://www.mahealthcare.com)

### These documents may also be helpful

Health Insurance Contact List  
Rollover Explanation

*Located on the County's website  
[www.co.grant.wi.gov](http://www.co.grant.wi.gov)  
(County Employee HR Documents link)*

Feel free to contact the County Personnel Department should you need additional assistance. 723-2540



Plan to attend the **Grant County Fair**  
Aug. 10th – 17th [www.grantcountyfairwi.org](http://www.grantcountyfairwi.org)



# Employee Assistance Program (EAP)

EAP programs confidentially assist employees needing assistance with:

- Depression
- Stress Management
- Anxiety
- Marital Difficulties
- Relationship Problems
- Family Conflict
- Alcohol or Drug Addictions
- Financial or Legal Concerns
- Parenting Concerns
- Problem Gambling
- Eating Disorders
- Childcare/Eldercare



Grant County's Employee Assistance Program is available through our Long Term Disability insurance carrier. Please see the program brochure on the County's website [www.co.grant.wi.gov](http://www.co.grant.wi.gov) (link: County Employee HR Documents).



## Another Source....

**2-1-1** is a free, easy-to-remember phone number connecting callers with health and human services in their community. (<http://www.211wisconsin.org/resources.html>)

When you call 2-1-1, you will talk to a trained resource specialist who has access to a comprehensive database of nearly all health and human services that exist in your community.

Information and referral is available 24 hours a day, 7 days a week throughout the year. Information can be provided in over 90 different languages.

The site contains comprehensive information about health and human services programs in Wisconsin. This includes, but is not limited to assistance for food, housing and shelter, education, legal advice, emergencies, physical and mental health issues, financial assistance, transportation, and state agency and program information.

Anyone looking for information or assistance to identify the services best suited to meet his or her needs is eligible to call. Case managers, church leaders, employers, teachers or other agencies calling on behalf of their clients, members, employees or students are also welcome.



# Aflac and Platinum

## Representative Visit Schedule

### Monday, June 16, 2014

Grant County's benefit eligible employees may participate in supplemental insurance plans through Aflac and Platinum. These plans help you pay for medical related out-of-pocket costs.

Semi-annual open enrollment period for Aflac ends June 30<sup>th</sup>  
Changes are effective July 1<sup>st</sup>

Platinum policy changes/enrollments may be made at any time

Representatives from both companies will be in Lancaster on June 16<sup>th</sup> to meet with employees that would like to learn about the coverage types, have questions, or want to make changes. No appointments necessary.

Please see the below schedule and choose the location and time that work best for you.

#### **Aflac** Linda Hudson-Bull (608)348-5650

9:00 a.m. to 10:15 a.m. at the Community Services building (Social Services Room 22)

11:25 a.m. to 12:30 p.m. at the Admin. Bldg. for individual meetings (back section of Co Board Rm)

1:00 p.m. to 2:00 p.m. at Orchard Manor (Room 104)

2:30 p.m. to 3:30 p.m. at the Law Enforcement building

#### **Platinum** Duane Frick (563)557-2504

9:00 a.m. to 10:15 a.m. at the Community Services building (Social Services Room 1)

11:25 a.m. to 12:30 p.m. at the Administration building for individual meetings (Room 266)

1:00 p.m. to 2:00 p.m. at Orchard Manor (Board Room)

2:30 p.m. to 3:30 p.m. at the Highway Office

**Feel free to contact the  
Grant County Personnel Office with questions  
(608)723-2540**

# Dana's Desktop

by Dana C. Andrews, IT Technician



**It should not be a secret to you that every move you make on the internet is being tracked, recorded, compiled, and used to sell advertising or otherwise finance the site. Recently, these activities have come under scrutiny from privacy advocates and the U.S. government. Here are a few of these companies and what they track.**

**DoubleClick:** One of the most prevalent trackers on the Web, DoubleClick was purchased by Google in 2008. The company specializes in ad delivery, analytics, and building user profiles. Google has stated that they won't collect user data that could be used to make guesses about sensitive categories, like political affiliations or medical conditions. Note how that is a voluntary statement however.

**Disqus:** is a popular third-party comment plug-in. It provides robust tools for website owners to help keep conversations civil, as all comments posted through Disqus by a single user are linked. It follows a user's activities across sites that use Disqus, even if the user is logged out. The info collected by Disqus includes IP address, browser version installed plug-ins, and exit links. Disqus says this is "Non-Personally Identifiable Information." However when combined with third-party information it can be de-anonymize. Since Disqus privacy policy reserves the right to share your data with third-parties, such action would be legal. Disqus has in the past published its users' full commenting histories on pages that were visible to the public."

**Facebook Connect:** is a tool that allows third-party websites to let users log in using their Facebook credentials so you don't have to create an entirely separate login. But logging in with Facebook Connect also allows for sharing between the site and Facebook including your basic info (age, gender, current location, hometown, email address, interests, and all pages you've "liked."), your listed relationships, sex (male/female), size of your friends list, your education history, your friends' education history, your work history, comments and wall post frequency.

**Facebook Social Plug-ins:** The "Like" buttons and other sharing buttons from Facebook allow the social network to track your Web browsing history. This gives Facebook the ability to "build a record of every time you load a page with embedded Facebook content,



**Omniture:** Owned by Adobe (AKA Adobe Digital Marketing), Omniture has been criticized for trying to hide its data collection processes. They send data to a domain name that's designed to look like a safe IP address: 192.168.112.207.net. Actually, the 0 in 207 is a letter O, as in Omniture. Critics have said that Omniture and Adobe were intentionally trying to thwart firewall rules and inquisitive users. This one is heavily used but you won't see it unless you view the "page source code".

**Do you "Opt-Out":** Most of these are "Use Is Acceptance" policy types and are not blocked by option choices or browser No



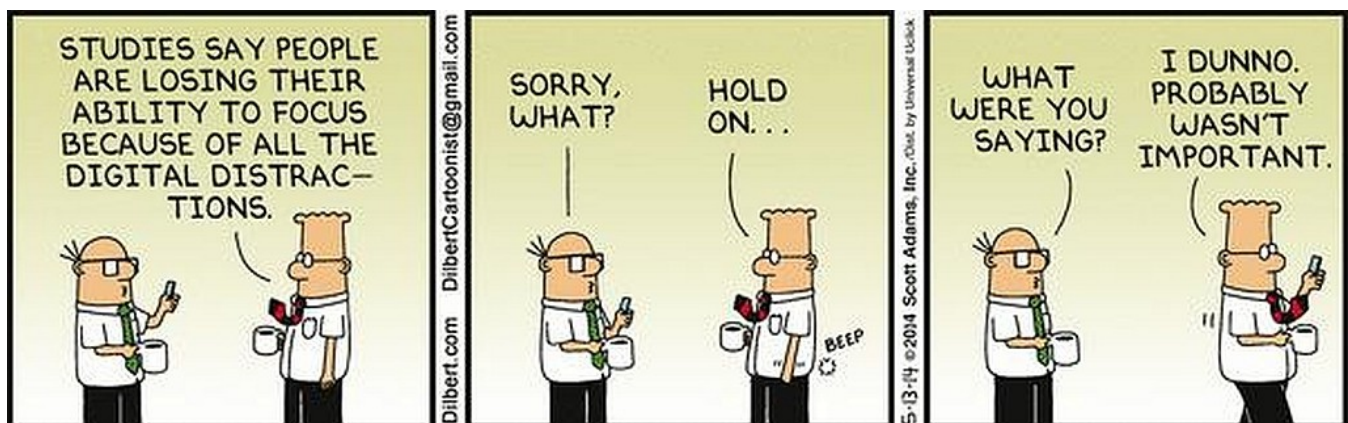
Tracking settings (like In-Private). Should these be legal? Should there be governance laws on its use or opting out rules? All that is being debated but for now all you can be is aware this is going on.

**Grant County uses Vipre Anti-Virus software (Business edition). However current scams are using tricks that bypass our virus/spam protection. If you install (knowingly or not) software, there is a good chance it will not be detected and/or be automatically cleaned during a scan.**

The following information came from a recent helpdesk ticket. The subject under discussion was a piece of ransomware called Windows Web Shield (ransomware is malicious software that locks you out of the computer system until you call and pay a fee.)

“These infections can be distributed through several means. Malicious websites, or legitimate websites that have been hacked, can infect your machine through exploit kits that use vulnerabilities on your computer to install rogue antivirus without your permission. Another method used to propagate these viruses is spam email containing infected attachments or links to malicious websites. Cyber-criminals spam out an email, with forged header information, tricking you into believing that it is from a shipping company like DHL or FedEx. The email tells you that they tried to deliver a package to you, but failed for some reason. Sometimes the emails claim to be notifications of a shipment you have made. Either way, you can’t resist being curious as to what the email is referring to – and open the attached file (or click on a link embedded inside the email). And with that, your computer is infected. The threat can also be downloaded manually by tricking the user into thinking they are installing a useful piece of software, for instance a bogus update for Adobe Flash Player or another piece of software. Finally, these infections are also prevalent on peer-to-peer file sharing websites and are often packaged with pirated or illegally acquired software.”

Think where we would be, technology-wise, if we did not have all this malicious attacks to deal with. Sadly, we are actually starting to hear stories of phones and tablets being infected.



## Service Anniversaries

April thru September (5 year increments)

**Jane Reed** (District Attorney's Office), **40 years** on July 17

**Mary Rasmussen** (Health), **35 years** on April 23

**Rita Harmon** (ADRC), **35 years** on September 6

**Rebecca Bloyer** (Child Support), **30 years** on August 13

**John Anderson** (County Clerk's Office), **25 years** on May 16

**Brenda Cullen** (Health), **25 years** on June 2

**Michael Kratochvill** (Orchard Manor), **25 years** on June 2

**Mary Lou Place** (Orchard Manor), **25 years** on June 22

**Donald Parkins** (Sheriff's Office), **25 years** on August 1

**Christine Johansen** (Orchard Manor), **25 years** on September 1

**Cathy McPhail** (UW-Extension), **25 years** on September 18

**William Wiederholt** (Highway), **25 years** on September 18

**Jamie Scholl** (Highway), **20 years** on June 13

**Joyce Roling** (Personnel), **20 years** on August 5

**Diana Arians** (Social Services), **20 years** on August 29

**Terry Hodgson** (Highway), **15 years** on April 12

**Eric Ellis** (Sheriff's Office), **15 years** on May 17

**Paul Schauer** (Orchard Manor), **15 years** on June 22

**Nikole Hoffman** (Orchard Manor), **15 years** on June 29

**Jody Bartels** (Probate), **15 years** on July 1

**Stephan Braun** (Emergency Management), **15 years** on July 6

**Donna Bohnenkamp** (Highway), **15 years** on August 16

**Dharma Doll** (Orchard Manor), **15 years** on August 16

**Scott Pagenkopf** (Highway), **10 years** on April 5

**Keith Edge** (Highway), **10 years** on May 3

**Steven Jeardeau** (Sheriff's Office), **10 years** on September 19

**Pamela Hubanks** (Orchard Manor), **10 years** on September 21

(continued on page 7)

Service Anniversaries Continued...

**Lecia Lenz** (ADRC), **5 years** on April 3  
**Tracy Kleppe** (Social Services), **5 years** on April 20  
**Kelly Wiest** (Orchard Manor), **5 years** on June 8  
**Jeremiah Harty** (Sheriff's Office), **5 years** on June 21  
**Kenneth Palzkill** (ADRC), **5 years** on June 26  
**Gina Landsee** (Social Services), **5 years** on June 29

***Congratulations on reaching these milestones! Thank you.***

## **Retirement Recognition**

*January 25, 2014 thru May 30, 2014*

**Jeannie Droessler** (Orchard Manor), **26 years** (retired February 1)

**Mary Miller** (ADRC), **21 years** (retired March 10)

**Virginia Lochner** (ADRC), **11 years** (retired March 31)

**Patricia Schramm** (Orchard Manor), **33 years** (retired April 11)

**Leroy Pickel** (Sheriff's Office), **16 years** (retired April 30)

**Carol Fjelsted** (ADRC), **18 years** (retired May 6)

**Grant County wishes you a happy and healthy retirement!**

**Reminder** ~~ Contact Dawn at the County Personnel Office (723-2540) at least two months before your retirement date so we can assist you with the process. Thank you!

# EXPLORE WISCONSIN'S STATE PARKS

Wisconsin has beautiful State parks including...



wistravel.com  
Wisconsin State Parks

Big Bay	Havenwoods	Kohler-Andrae	Rib Mountain
Buckhorn	Heritage Hill	Lake Wissota	Roche-A-Cri
Devils' Lake	High Cliff	Peninsula	Whitefish Dunes
Flambeau River	Interstate	Perrot	Willow River
Harrington Beach	Kettle Moraine	Point Beach	Wyalusing

N	H	A	I	N	F	F	I	L	C	H	G	I	H	W	E	I
A	V	T	W	Y	A	L	U	S	I	N	G	A	A	E	S	C
K	R	E	I	-	T	A	K	S	E	R	I	A	S	T	O	K
K	E	T	T	L	E	M	O	R	A	I	N	E	I	O	E	O
T	V	H	C	A	E	B	N	O	T	G	N	I	R	R	A	H
R	S	E	R	L	L	E	I	W	R	U	E	E	E	R	R	L
E	D	R	I	U	N	A	N	T	D	W	T	-	O	E	L	E
V	O	I	B	S	E	U	K	H	H	A	G	C	O	P	L	R
I	O	T	M	N	H	R	S	E	T	B	H	O	W	E	L	-
R	W	A	O	I	B	I	Y	S	W	E	D	E	L	-	E	A
W	N	G	U	N	F	V	R	O	-	I	T	T	E	N	R	N
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L	V	H	T	P	T	R	-	W	A	I	M	S	W	R	E	R
L	A	I	A	N	H	C	A	E	B	T	N	I	O	P	E	A
I	H	L	I	M	R	B	U	C	K	H	O	R	N	T	E	E
W	H	L	N	I	E	I	N	A	I	A	B	I	G	B	A	Y
A	R	I	E	P	L	I	K	D	E	F	E	I	A	L	V	E



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Wisconsin State Park System

(Find more Wisconsin State Parks online at [dnr.wi.gov](http://dnr.wi.gov))